

Tender Number:T19/10/16

Tender description: REQUEST FOR PROPOSAL FOR THE PROVISION OF CHARTERED ACCOUNTANT LEARNERSHIP ASSESSMENTS AND SUPPORT SERVICE

Question and Answers Version 1

No.	Question	Type	Answer
1	What competencies are currently being achieved by the SAICA trainees at the IDC?	Technical	All CA(SA) competencies as per the SAICA competency framework with Financial Management and Management Decision Making as electives. The IDC has been an accredited SAICA training office since 2008 and offers prospective trainees a structured learning environment where trainees can practically apply the theoretical knowledge they learnt at university. Trainees are exposed to a competitive business environment and have the opportunity to interact with all kinds of professionals on various levels of experience. The 3 year programme is based at IDC's head office in Johannesburg and offers trainees to sign off as CA(SA)'s with two electives, namely Financial Management and Management Decision Making & Control. Alongside these electives, trainees will also rotate to various departments within the Corporation and get exposure to risk management, internal audit, group financial reporting, taxation and corporate governance through on-the-job experience and some simulated training. Trainees will also have the opportunity to be seconded to IDC's major subsidiaries or associates.
2	Must we base our assessments costs on 4 or 12 (i.e. 4 x first, 4 x second & 4 x three year trainees) trainees per annum?	Technical	The assessment costs will be based on 12 trainees (4x first level, 4x second level, 4x third level) per year.
3	Do we make provision for one induction training per annum or one over the 3 year period?	Technical	One induction is required per year for the 1st year trainees.
4	Are we required to attend the Steering Committee Meetings?	Technical	Yes, the appointed bidder will be required to attend 3 steering committee meetings on each year to report on the status of program and progress of the trainees.
5	Please advise where the trainees are based	Technical	The trainees are based at the IDC Head office which is situated at 19 Fredman Drive, Sandton, Johannesburg.