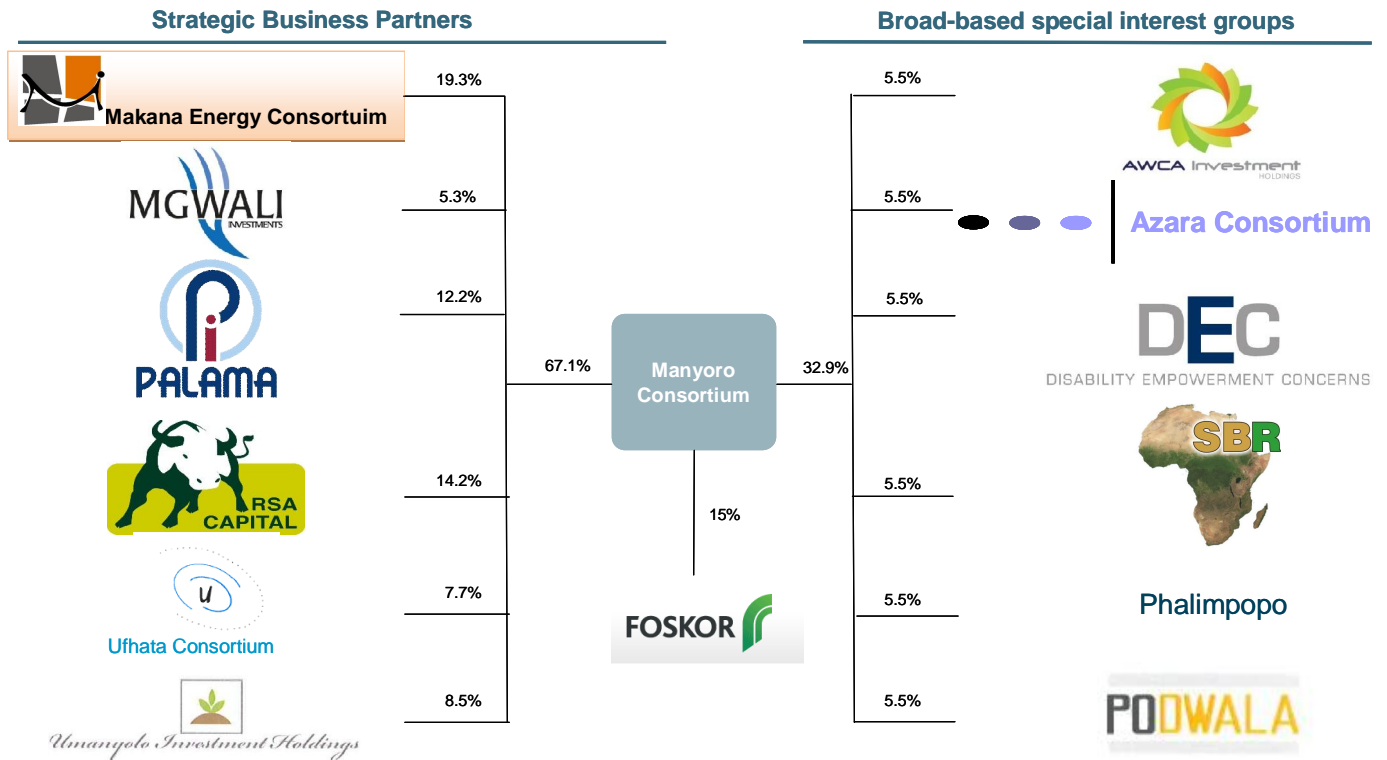


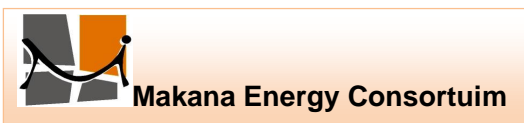
**Abbreviated profiles of BEE partner groupings participating in
Foskor's BBBEE transaction as shareholders in Manyoro Consortium**

A) Overall participation structure



B) Strategic Business Partners

Makana Energy Consortium



Makana Energy Consortium (“MEC”) has been formed specifically to participate in the Foskor BBBEE Transaction and is led by Peter-Paul Ngwenya who is the Chairman of the Manyoro Consortium. The component members of MEC are Makana Investment Corporation (“MIC”), Umviyo Investment Holdings and Inyanga Trading, which are all BBBEE companies which have operated diverse businesses for many years, delivering value to stakeholders and the country at large.

MIC was founded in 1997 to enable former political prisoners to participate in the South African economy with primary interests in logistics, maritime, financial services and mining. Umviyo investment was founded by a group of visionary entrepreneurs with the vision to create an investment company that would pursue investment opportunities in the wider SA market. Inyanga Trading has been set up specifically for participation in MEC and has interests in the mining sector.

Mgwali



Mgwali is a wholly owned subsidiary of Mgwali Holdings, which is a black owned South African investment company. Mgwali Holdings is a diversified business enterprise which presently owns four other subsidiaries, namely, Mgwali Commodities, Mgwali Security Services, Mgwali Energy and Mgwali Logistics. One of the founding members of Mgwali is Maurice Magugumela.

Palama



Palama Phosphate Investment Company (Proprietary) Limited ("PPIC"), founded by Mr. Jerry Vilakazi (CEO of Business Unity South Africa and Chairman of Netcare Limited), was formed in September 2008 primarily for the purpose of a strategic partnership with Foskor (Pty) Ltd. The members of the consortium were carefully selected to add meaningful and tangible value to the business of Foskor. The members of PPIC are as follows:

- Palama Investments (Pty) Ltd - 29.00%;
- Ubuntu-Botho Investment Holdings (Pty) Ltd - 29.00%;
- NAFU Investment Holdings (Pty) Ltd - 22.00%;
- Mafata Agri-Link (Pty) Ltd - 10.00%; and
- Bagale Investment Holdings (Pty) Ltd - 10.00%.

Being broad-based in its composition, PPIC not only add tangible business value to Foskor, but create benefits to an estimated 1,937,000 people, these beneficiaries being geographically spread throughout the country.

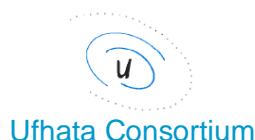
RSA Capital



RSA Capital is a KwaZulu-Natal based investment company which is controlled by MION (a company with its office in KwaNyuswa in the valley of a 1000 hills). The group was founded and chaired by Manana Nhlanhla. It has interests in a diverse portfolio of companies, namely;

- Smit Marine, South Africa's largest marine services company;
- Gold Circle (KZN slots), leading LPM Route license operator in KZN;
- Miochem, a plant nutrition and Fertilizer supply company;
- EDLOGIX, an LTSM supplier to schools in KZN; and
- Batho Bonke (ABSA), a BEE partner to ABSA Ltd.

Ufhata



Ufhata Consortium is a new generation broad-based consortium comprising more than 40 beneficiaries. Over 90% of the beneficiaries are professional women from a diverse range of professions. Key personalities in Ufhata include Abel Kganane and Azwinnidini Khampha. The Ufhata Consortium comprises of:

- Ufhata Investments (Pty) Limited (“Ufhata Investments”); and
- Sizo Suppliers (Pty) Limited (“Sizo Suppliers”).

Ufhata Investments is focused on mining, transport and logistics, property and construction.

Sizo Suppliers is involved in a logistics business which includes fuel retailing and was also involved in the transportation of coal from coal mines to power stations.

Umanyolo Investment Holdings (‘UIH)



Umanyolo Investment Holdings is a women’s consortium consisting of five strategic groupings and three broad based trusts with national reach and a compelling number of beneficiaries with a broad geographic and demographic spread in the country. The members have a common vision for providing strategic value add; community and rural involvement including matters relating to land; promoting women in agriculture and in mining; and human capital development through access to high quality education. Umanyolo involves highly skilled and respected persons including professionals and community leaders, as well as thousands of direct and indirect beneficiaries. Identity Partners, led by Sonja Sebotsa, organised UIH’s participation in this deal and facilitates UIH’s ongoing contribution vis-à-vis Foskor.

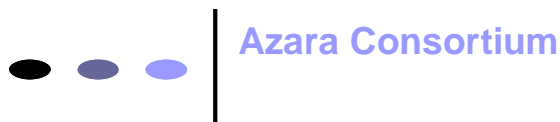
C) Broad-based special interest grouping profiles

AWCA Consortium



AIH Investment Consortium (“AWCA Consortium”) is consortium made up of black women chartered accountants, legal and health care professionals, as well as an Education Fund set up by black professionals for the benefit of disadvantaged black learners. The Consortium qualifies as Broad-Based and New Entrants as per the Dti Codes of Good Practice, with a strong black women representation. The Consortium has a strong talent pool with experience in business in general, and in mining, agriculture, public sector and capital markets in particular. The Consortium has speciality skills in administration of beneficiary funds, finance, governance and a working experience in formulation and application of BB-BEE Codes and Principles.

Azara Consortium



Azara Consortium comprises :

- Azara Capital (Pty) Limited;
- The Young Women Christian Association of SA; and
- Ethembeni Association KwaZulu Natal

These organisations have demonstrated leadership in their respective fields; have a high impact in the communities that they serve and share Foskor's values of responsibility, respect and shared reward.

The Consortium is led by Azara Capital, a newly-formed investment holding company which aims to build a diversified portfolio of investments through partnerships. Our vision is to become a leading women-owned and managed business that is active across Sub-Saharan Africa.

DEC



DISABILITY EMPOWERMENT CONCERNS

The DEC Investment Holding Company (Pty) Ltd is the wholly owned investment vehicle of the Disability Empowerment Concerns Trust which was established in 1996 by seven major South African national Non-Governmental Organisations ("NGO's") representing people with disabilities.

DEC is a broad-based empowerment investment trust established to engage in business ventures in the context of Black Economic Empowerment ("BEE").

DEC investment returns contribute to funding the human rights and development work of the underlying beneficiary NGOs, at least 85% of the ultimate beneficiaries being black South Africans with disabilities.

SB Resources



SB Resources was constructed by groups of likeminded women drawn from various communities and business groupings. It has within its fold, a grouping of over 5,200 black women that have diverse experience and skills. The objective was to create a grouping that can participate in 'early stage' opportunities that provide the membership with significant upside potential. Areas of interest will include IT, Healthcare and Hospitality.

Phalimpopo

Phalimpopo

Phalimpopo Investments (Pty) Ltd was established solely to participate in the Foskor BBBEE transaction. The consortium was made possible by Muzi Kuzwayo, Simon Letsoalo and Tebogo Modipane. The consortium is a Broad-Based Black Economic Empowerment (BBBEE) company comprising of women's groups in the form of traditional societies, black professionals, youth organizations, business groups and non-governmental organizations. It will continue to find other opportunities for the empowerment of previously disadvantaged South Africans.

Podwala



Podwala Consortium consists of the following shareholders:

- a. Litema Broad Based
 - Wholly owned by 7 reputable PBO's and a women's investment group
- b. Zambezi Capital (Pty) Ltd
 - Specialist skills with respect to finance, economics and corporate governance
- c. The 2 Regional PBO's
 - Leka Gape – Phalaborwa
 - Zululand Hospice – uMhlathuze